

# Employment Application

*Colonial Classic Painting, Inc* is a locally owned and operated company that provides Professional/Top quality paint services to our customers. As you apply for a position with Colonial Classic Painting, Inc. Please be aware of the following:



- We choose to operate a drug free company and you may be required to pass a drug-screening test as a prerequisite to employment. We may also conduct random drug testing of our existing workforce at any time.
- We will verify all information provided on this application as well as your Social Security number and/or require proof of your authorization to work in the United States.
- If you are driving a company vehicle we may verify and check your driving record and may also conduct random checks of your driving record at any time during your employment.
- We may perform other background checks including criminal history checks as needed.

## **Therefore we ask that you:**

- Authorize the persons, schools, employers and others named in this application to provide Colonial Classic Painting, Inc with any relevant information that may be required to arrive at an employment decision. You also agree to release such persons from any legal liability in making these statements.
- Understand and agree that the information you have provided is accurate to the best of your knowledge and is subject to verification; misrepresentation or deliberate omission may be justification for refusal of employment or cause for future termination.
- Understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract with Colonial Classic Painting, Inc.. No promise regarding continued employment has been made to you, and no such promises or guarantees are binding upon this or any other Colonial Classic Painting business.

*Please sign and date that you have read, understand and accept the above:*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Colonial Classic Painting, Inc. does not discriminate in hiring for employment on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation or veteran status or any other basis protected by law. No question on this application is intended to secure information to be used for such discrimination. Colonial Classic Painting, Inc. is an independently owned and operated company.

**This application will receive active consideration for 30 days.**

## Background / Security Information

Name	Social Security #		
Address	Phone #		
City	State	Zip Code	
Are you legally eligible to work in the USA?	<i>Circle One:</i>	Yes	No
Have you ever been charged or convicted of a felony or misdemeanor which has not been expunged:			
<i>Circle one:</i>	Yes	No	
Have you ever been discharged from your work? <i>Circle one:</i>			
Yes No <i>(If yes, why?)</i>			
_____			
_____			

**If you are applying for a position that will require you to drive, please complete the following. Please note: If you are extended an offer for a position which requires you to drive, we will verify your driving record as a condition of employment.**

Drivers License Information:
State _____ License # _____ Expiration _____
Have you ever been denied a license, permit or privilege to operate a motor vehicle?
<i>Circle one:</i> Yes No <i>(If yes, please explain)</i> _____
_____
Has any license, permit, or privilege ever been suspended or revoked?
<i>Circle one:</i> Yes No <i>(If yes, please explain)</i> _____
_____

## Employment Information

What position are you applying for?
Have you ever worked for Colonial Classic Painting, Inc. before?
How were you referred to Colonial Classic Painting, Inc.?
What type of employment do you desire?
<i>Circle one:</i> Full-time Part-time Temporary Summer
Desired Salary:

## Education / Training Information

School Name / Address	Dates Attended	Degree/Certificate

## Employment History

Please list the most recent first

Company Name		Nature of Business	
Address		Phone	
Starting	Date	Salary	Position
Ending	Date	Salary	Position
Responsibilities / Duties			
Reason for Leaving			

Company Name		Nature of Business	
Address		Phone	
Starting	Date	Salary	Position
Ending	Date	Salary	Position
Responsibilities / Duties			
Reason for Leaving			

Company Name		Nature of Business	
Address		Phone	
Starting	Date	Salary	Position
Ending	Date	Salary	Position
Responsibilities / Duties			
Reason for Leaving			

## References

Give names, addresses and telephone numbers of three business references who are not related to you.

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_ Phone \_\_\_\_\_

## Language Skills

Please list all languages in which you can communicate

English	Yes	No	Circle all that apply	Read	Write	Speak
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Spanish	Yes	No	Circle all that apply	Read	Write	Speak
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Other			Circle all that apply	Read	Write	Speak
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### ***For Painter Or field positions***

Please list any personal paint tools you own. Colonial Clasic Painting, Inc provides most equipment, However, Brushes, scrapers, and general prep tools are the responsibility of the employee.

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